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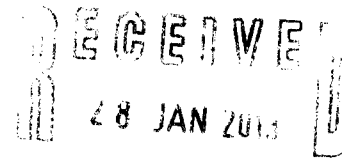
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Noreen Severyn,
Place Planning & School Admissions Service
Children's Services
Harrow Council
Second Floor
Civic Centre,

Wednesday 23rd January 2013



Dear Noreen

ADMISSION ARRANGEMENTS 2014-15

The Governing Body of the Heathland Whitefriars Federation ask that the following new criterion be included in the oversubscription criteria for Harrow Admission Authority:

- Priority to children of staff members.

The School Admissions Code which came into force on **1 February 2012** to apply to admission arrangements determined in 2012 for admission in school year 2013/14 for all maintained schools in England includes the following provision:

Children of staff at the school

1.39 Admission authorities may give priority in their oversubscription criteria to children of staff in either or both of the following circumstances:

- a) where the member of staff has been employed at the school for two or more years at the time at which the application for admission to the school is made, and/or
- b) the member of staff is recruited to fill a vacant post for which there is a demonstrable skill shortage.

This would be beneficial for many successful and oversubscribed schools in Harrow by assisting with the retention of good quality staff and in attracting new staff to Harrow schools, especially if they reside further away and out of the typical catchment area.

We trust that you will give this serious consideration for the admission arrangements for 2014-15. If it is decided that it cannot be considered/included at this stage we urge you to include it in the consultation for the admission arrangements for 2015-16.

Yours sincerely

Chris Spruce
Executive Headteacher